

Academic Year 2021 – 2022

INTERNAL COMPLAINTS COMMITTEE (Sexual Harassment Committee)

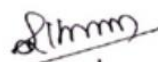
The following Internal Complaints Committee shall examine all matters relating to women in the workplace/classroom and will make suggestions and proposals to the institute administration regarding such matters.

S.No	Name of the Faculty	Designation
1.	Dr.G.Soudradevi Professor / EEE	Presiding Officer
2.	Dr.M.Parvathy Professor /CSE	Member (Faculty)
3.	Ms.P.Meenalochini Asst.Prof./ EEE	Member (Faculty)
4.	Dr.L.Jeyalakshmi AP (SG) HoD/Chemistry	Member (Faculty)
5.	Dr. M.Poomani @ Punitha Assistant Professor (SG) / CSE	Member (Faculty)
6.	Ms.P.Deepa Assistant Professor (SG) / ECE	Member (Faculty)
7.	Dr.S.Meenakumari Managing Trustee Thainadu Rural Development	Member (NGO)
8.	Ms.J.Anandha Valli, Eminent Lawyer Madurai Bench of Madras High Court	Member
9.	Ms.Sivasankari Lawyer Madurai Bench of Madras High Court	Member

The committee will admit complaints from:

- Female employees on harassment and discrimination in the workplace.
- Female students on harassment and discrimination in the classroom and in relation to academic activities by faculty and staff.

The Committee will institute Enquiry Committee as it deems fit to examine particular complaints. The Committee will make recommendations on actions to be taken on specific complaints. The Committee will report to the Principal.



PRINCIPAL

CC to : Chairman / CEO/ JCEO All HoDs
File

The Presiding Officer welcomed the members of Internal Complaint Committee (ICC) and thanked them for their cooperation and valuable suggestions for the successful functioning of the ICC.

1. The Committee noted that no complaint of sexual harassment has been received.
2. A short duration workshop or extended meeting may be conducted exclusively for the members of ICC to impart knowledge on the objectives and role of ICC, gender based violence, harassment and safety measures.
3. Conducted a program on women safety and security, in that program,
 - a. Discussed about various types of harassments
 - b. Women Acts and Rules
 - c. How to protect, prevent from harassments
4. The Presiding officer expressed her thanks to all participants and the members agreed that the Committee will meet every semester on a regular basis or earlier, if need be.
5. The meeting ended with vote of thanks.

